



**Alabama Labor Archives and History**  
**Center for Labor Education and Research Collection**  
**Finding Aid**

**Administrative/Historical Note**

In August 1970, attorney Jerome “Buddy” Cooper, writing on behalf of the United Steelworkers district office, contacted Ed LaMonte of the University of Alabama at Birmingham’s Urban Studies Program to explore the possibility of establishing some educational programs for union members. That early communication eventually led to meetings at UAB with the USWA and the Alabama Labor Council, AFL-CIO. By May 1971, a proposal to establish a labor education program had been completed. Barney Weeks, president of the Alabama Labor Council, approached Governor George Wallace to seek his support for a labor education program based at UAB. With the Governor’s encouragement, the Alabama Legislature inserted a line item appropriation in UAB’s 1971-1972 budget for what would become the Center for Labor Education and Research.

UAB hired Dr. Higdon C. Roberts, Jr. as its first director in the summer of 1972, and CLEAR held its first programs in November. By the end of its first year in operation, CLEAR had reached 900 union members. CLEAR grew rapidly and at one point was teaching over 3,000 students in labor education classes each year with another 2,500 students in workplace safety training programs. CLEAR continued carrying out its mission until 2011 when it was closed due to a variety of reasons.

**Scope and Content**

The Center for Labor Education and Research Collection contains a variety of materials relating to the day-to-day operation of the center as well as material providing insight on the long-term goals and objectives of the organization. Files on classes, conferences, and workshops held and grants pursued and awarded make up the bulk of the collection. Also included are items concerning the Southern School for Union Women, as well as many publications and photographs.

### **Permission to Publish**

Permission to publish material from the Center for Labor Education and Research Collection must be obtained from the Alabama Labor Archives and History. Use of the following credit line for publication or exhibit is required:

Center for Labor Education and Research Collection  
Alabama Labor Archives and History  
Montgomery, Alabama

**Size:** 11 linear feet

**Inclusive Dates:** 1970-2000s

**Bulk Dates:** 1970s-1980s

**Access:** No Restrictions

**Provenance:** Donated by the Center for Labor Education in 2011.

**Location:** G3-G4

## **Box and Folder List**

### **Box 1**

#### Series 1: CLEAR Administrative/Office Files

- Folder 1: Annual Programs
- Folder 2: Annual Report, 1979-1980
- Folder 3: Annual Report, 1980-1981
- Folder 4: Annual Report, 1981-1982
- Folder 5: Annual Report, 1982-1983
- Folder 6: Annual Report, 1983-1984
- Folder 7: Annual Report, 1985-1986
- Folder 8: Annual Report, 1988-1989
- Folder 9: Annual Report, 1989-1990
- Folder 10: Annual Report, 1990-1991
- Folder 11: Annual Report, 1991-1992
- Folder 12: Annual Report, 1992-1993
- Folder 13: Annual Report, 1993-1994
- Folder 14: Annual Report, 1994-1995
- Folder 15: Annual Report, 1995-1996
- Folder 16: Articles and Reports
- Folder 17: Articles and Reports
- Folder 18: CLEAR Establishment and Development
- Folder 19: Collective Bargaining Course
- Folder 20: Conferences
- Folder 21: Egyptians Visit Clear, 1988

Folder 22: Faculty Information, Edwin Brown, 1984-1996

Folder 23: Faculty Information, Judith Catlett, 1984-1996

Folder 24: Faculty Information, Ralph A. Johnson, 1980-1994

Folder 25: Faculty Information, Other

Folder 26: Faculty Staff Handbook, July 1979; Revised June 1981

Folder 27: History – General Labor

Folder 28: History – CLEAR and Labor Education

Folder 29: History – Microfilm Corporation of America

Folder 30: Labor Advisory Board Meeting, 1978

Folder 31: Labor Advisory Board Meeting, 1979

Folder 32: Labor Advisory Board Meeting, 1980

Folder 33: Labor Advisory Board Meeting, 1981

Folder 34: Labor Advisory Board Meeting, 1982

Folder 35: Labor Advisory Board Meeting, 1983

Folder 36: Labor Advisory Board Meeting, 1984

Folder 37: Labor Advisory Board Meeting, 1985

Folder 38: Labor Advisory Board Meeting, 1986

Folder 39: Labor Advisory Board Meeting, 1987

Folder 40: Labor Advisory Board Meeting, 1988

Folder 41: Labor Advisory Board Meeting, 1989

Folder 42: Labor Advisory Board Meeting, 1990

Folder 43: Labor Advisory Board Meeting, 1991

Folder 44: Labor Advisory Board Meeting, 1992

Folder 45: Labor Advisory Board Meeting, 1993

Folder 46: Labor Advisory Board Meeting, 1994

Folder 47: Labor Advisory Board Meeting, 1996

Folder 48: Labor Advisory Board Meeting, 1997

Folder 49: Labor Advisory Board Meeting, 1998

Folder 50: Labor Advisory Committee

Folder 51: List of Conferences, 1973-1998

Folder 52: President's Conference, 1993

Folder 53: Thank You, Congratulation, and Appreciation Letters, 1974-1979

Folder 54: Thank You, Congratulation, and Appreciation Letters, 1980-1989

Folder 55: Thank You, Congratulation, and Appreciation Letters, 1990-2006

Folder 56: CLEAR Miscellaneous

## **Box 2**

### Series 2: Grants

Folder 1: ADECA 2002 – BioTerrorism Awareness/WMD Training

Folder 2: Grants – 2000

Folder 3: Grants – 2001

Folder 4: Grants – 2002

Folder 5: Grants – Carryover, 2002

Folder 6: Grants – Continuing Application, 2002

Folder 7: Grants – Consumer Education, 1980

Folder 8: Grants – Environmental Education

Folder 9: Grants – Hazardous Waste Worker Training, 1988-1989

Folder 10: Grants – Hazardous Waste Worker Training

- Folder 11: Grants – History and Development of the Carpenters and Sheet Metal Crafts in Central Alabama, 1981-1982
- Folder 12: Grants – History and Development of the Carpenters and Sheet Metal Crafts in Central Alabama, 1981-1982
- Folder 13: Grants – Labor Management Cooperation Program, 1994-1996
- Folder 14: Grants – Labor Management Cooperation Program, 1994-1996
- Folder 15: Grants – Labor Management Cooperation in the Southern Paper Industry, 1995
- Folder 16: Media Grant – Work in Alabama Documentary, 1980-1982
- Folder 17: Media Grant – Work in Alabama Documentary, 1980-1982
- Folder 18: NIEHS Worker Education and Training Program Awardee Meeting, 2000
- Folder 19: NIEHS Worker Education and Training Program Awardee Meeting, April 2001
- Folder 20: NIEHS Worker Education and Training Program Awardee Meeting, November 2001
- Folder 21: NIEHS Worker Education and Training Program Awardee Meeting, 2002
- Folder 22: NIEHS Worker Education and Training Program Awardee Meeting, March 2003
- Folder 23: NIEHS Worker Education and Training Program Awardee Meeting, December 2003
- Folder 24: NIEHS Worker Education and Training Program Awardee Meeting, 2004
- Folder 25: NIEHS Worker Education and Training Program Awardee Meeting, 2005
- Folder 26: Notice of Grant Award, 2000-2001
- Folder 27: OSHA Grant, 1984
- Folder 28: Grant – Priorities and Human Values in Public Policy
- Folder 29: Progress Report 2002-2003 – Hazardous Materials, Worker Safety, and Health Training

Folder 30: Grant – Regional Consortium Building, 2000

Folder 31: Grant – Resubmission and Award, 2001-2002

Folder 32: Grant – Southern Labor Museum and Archive

Folder 33: Grant – Southern Pulp and Paper Industry

Folder 34: Grant – Southern Pulp and Paper Industry

Folder 35: Grant – Supplemental, 2002

Folder 36: Supplemental Application, 2002-2003 – WMD Training

Folder 37: Supplemental and Carryover Award, 2001-2002

Folder 38: Title I Grant, 1975

Folder 39: Grant – Training Program for Workers in Alabama and the Southeastern U.S.  
for Occupational Safety, Health, and Industrial Hygiene

Folder 40: Grants – Miscellaneous

**Series 3: Public Relations and Outreach**

Folder 1: CLEAR Report Vol. 1 No. 1-Vol. 7 No. 4

Folder 2: CLEAR Report Vol. 8 No. 1-Vol. 19 No. 2

Folder 3: CLEAR Report Vol. 23 No. 2-Vol. 30 No. 2

Folder 4: Conference and Other Advertisement Mailings

Folder 5: Pamphlets and Brochures

Folder 6: Publication Formatting

Folder 7: Flyers, 1

Folder 8: Flyers, 2

**Box 3**

**Series 4: Southern School for Union Women**

Folder 1: 1984 Southern School for Union Women

- Folder 2: 1986 Southern School for Union Women
- Folder 3: 1988 Southern School for Union Women
- Folder 4: 1991 Southern School for Union Women
- Folder 5: 1992 Southern School for Union Women
- Folder 6: 1993 Southern School for Union Women
- Folder 7: 1994 Southern School for Union Women
- Folder 8: 1996 Southern School for Union Women
- Folder 9: 1997 Southern School for Union Women
- Folder 10: 1997 Southern School for Union Women – End Reports
- Folder 11: 1997 Southern School for Union Women – Finances
- Folder 12: 1997 Southern School for Union Women – General Correspondence
- Folder 13: 1997 Southern School for Union Women – Planning
- Folder 14: 1997 Southern School for Union Women – Programming
- Folder 15: 1997 Southern School for Union Women – Recruitment and Registrations
- Folder 16: 1997 Southern School for Union Women – Scholarships
- Folder 17: 2000 Southern School for Union Women
- Folder 18: 2001 Southern School for Union Women
- Folder 19: 2002 Southern School for Union Women
- Folder 20: 2003 Southern School for Union Women
- Folder 21: 2003 Southern School for Union Women – Brochures
- Folder 22: 2003 Southern School for Union Women – Evaluations – Conference
- Folder 23: 2003 Southern School for Union Women – Evaluations – Teaching
- Folder 24: 2003 Southern School for Union Women – Letters



Folder 25: 2003 Southern School for Union Women – Planning

Folder 26: 2003 Southern School for Union Women – Programming

Folder 27: 2003 Southern School for Union Women – Scholarships

Series 5: Publications

*Labor Studies Journal*

- Vol. 1 no. 3 – Vol. 18 no. 4
- Vol. 19 no. 1 – Vol. 20 no. 4
- Vol. 21 no. 1; no. 2; no. 4
- Vol. 22 no. 1 – Vol. 24 no. 4
- Vol. 25 no. 1; no. 2; no. 3
- Vol. 26 no. 1 – Vol. 30 no. 4
- Vol. 31 no. 2; no. 3; no. 4
- Vol. 32 no. 1 – Vol. 34 no. 4
- Vol. 35 no. 1

*Southern Exposure*

- Vol. 1 no. 3 & 4
- Vol. 2 no. 1
- Vol. 2 no. 2 & 3
- Vol. 2 no. 4
- Vol. 3 no. 4
- Vol. 4 no. 1 & 2
- Vol. 4 no. 3
- Vol. 4 no. 4
- Vol. 5 no. 1
- Vol. 6 no. 1
- Vol. 6 no. 2
- Vol. 6 no. 3
- Vol. 7 no. 1
- Vol. 7 no. 2
- Vol. 7 no. 4
- Vol. 8 no. 1
- Vol. 8 no. 2
- Vol. 8 no. 4
- Vol. 9 no. 2
- Vol. 9 no. 3
- Vol. 10 no. 1
- Vol. 10 no. 2
- Vol. 10 no. 3
- Vol. 10 no. 4

- Vol. 10 no. 6
- Vol. 11 no. 1
- Vol. 11 no. 2
- Vol. 11 no. 3
- Vol. 11 no. 4
- Vol. 11 no. 5
- Vol. 11 no. 6
- Vol. 12 no. 1
- Vol. 12 no. 2
- Vol. 12 no. 3
- Vol. 12 no. 4
- Vol. 12 no. 5
- Vol. 13 no. 1
- Vol. 13 no. 2 & 3
- Vol. 13 no. 6
- Vol. 16 no. 1
- Vol. 17 no. 3
- Vol. 17 no. 4
- Vol. 18 no. 2
- Vol. 18 no. 3
- Vol. 18 no. 4
- Vol. 19 no. 4

#### Other

- A Short History of American Labor. AFL-CIO
- Gross, James and Lance Compa, eds. *Human Rights in Labor and Employment Relations: International and Domestic Perspectives*. Labor and Employment Relations Association, 2009.
- Kennedy, Donald, Charles Craypo, and Mary Lehman, eds. *Labor and Technology: Union Response to Changing Environments*. Department of Labor Studies, Penn State University, 1982.
- *Labor's Heritage* Vol. 1 no. 4, October 1989
- *Labor's Heritage* Vol. 5 no. 4, Spring 1994
- Larson, Simeon and Bruce Nissen, eds. *Theories of the Labor Movement*. Wayne State University Press, 1987.
- Lichtenstein, Nelson, Roy Rosenzweig, and Susan Strasser. *Who Built America? The Extraordinary Story of Ordinary Working Americans*, Vol. 2. Worth Publishers, 2000.
- Litwack, Leon. *The American Labor Movement*. Prentice Hall, 1962.
- Mary Field Parton, ed. *The Autobiography of Mother Jones*. Charles H. Kerr Publishing, 1976.
- Organizing for Change: Changing to Organize. A Report from the AFL-CIO Elected Leader Task Force on Organizing.
- Rogers, Ray. *Organizing: A Guide for Social Activists*. Ray Rogers, 1973.

- The Rights of Public Workers in the State of Alabama. AFSCME.
- UMWA Organizing Manual

**Box 4**Series 6: Photographs

Folder 1: Mining Photographs

Folder 2: CLEAR Photographs

Folder 3: General Labor Photographs

Folder 4: Miscellaneous

Series 7: Miscellaneous

Folder 1: Miscellaneous